

Isaac Tucker

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Education

- 2021 - 2027 Ph.D. in Management - UCLA Anderson
Committee: Olav Sorenson, Robert Fairlie, Ashvin Gandhi, David Rigby
Job Market Paper: Performance as a Random Variable
Dissertation: Worker Volatility and Strategic Human Capital
- 2011 - 2012 M.A. in Geopolitics and the Global Economy - University College Dublin
2008 - 2011 B.A. in Geography - University of California, Los Angeles

Professional Experience

- 2018 - 2021 Chief Product Officer - BlackLine
2016 - 2018 Vice President, Product Management - BlackLine
2015 - 2016 Director, Product Management - BlackLine
2013 - 2015 Director, Mid-Market Sales and Marketing - BlackLine
2012 - 2014 Director, Digital Marketing - BlackLine
2009 - 2012 Solutions Consultant - BlackLine

Service

- 2026 Reviewer - Academy of Management Annual Meeting
2026 Admit Day Coordinator for Strategy, M&O, BDM, and Marketing
2022 - 2024 Admit Day Coordinator for Strategy Department

Community

- 2022 - Founding Board Member and Chair - Los Angeles Public Press
2020 - 2023 Member | Board Member - California Donor Table
2019 - 2022 Member - Voices for Progress

Teaching

- 2025 - 2026 Entrepreneurship and Venture Initiation - Lead Instructor
2025 - 2026 Introduction to Strategy - TA for Tim Gubler
2024 - 2025 Market Entry Strategy - TA for Marvin Lieberman
2024 - 2025 General Management - TA for Ian Larkin
2023 - 2024 Introduction to Strategy - TA for Ashvin Gandhi

2022 - 2023 Entrepreneurship and New Venture Initiation - TA for Olav Sorenson
2022 - 2023 Private Equity and Venture Capital - TA for Olav Sorenson

Research

Searching for Serendipity (with Martin Gonzalez-Cabello and Olav Sorenson)
Major Revision at Strategic Management Journal
[SocArXiv](#)

Performance as a Random Variable (Part of Job Market Paper)
[SocArXiv](#)

Playing the Spread: The Implications of Worker Volatility for Human Capital Management
(Part of Job Market Paper)

Mapping Knowledge Space and Technological Relatedness in US Cities (with Dieter F.
Kogler and David L. Rigby)
European Planning Studies (2013), 21:9, 1374-1391

Conference Presentations

2026 - Consortium on Competitiveness and Cooperation
2026 - Academy of Management Annual Meeting (planned)
2026 - Strategic Management Society Annual Meeting (planned)